Call to Order

The meeting was called to order by Vice-Chairman Lisa Durgin at 5:31 PM in the Board Room at the Educational Services Center with the following trustees also present: Joseph Lawrence, Ken Clouston, David Foreman, Larry Steiger, and Linda Bricker. Anne Ochs joined the meeting via a conference call.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Cary Littlejohn, Steve Bricker, LeeAnn Cox, Megan Petersen, Eric Stremcha, Chad Bourgeois, and Brandon Crosby.

Additions or Changes to the Agenda

There were no additions or changes to the agenda.

Facilitator's Report

K-12 Math Facilitators LeeAnn Cox and Megan Petersen provided a curriculum update.

Academic Reports

Wagonwheel Elementary principal Eric Stremcha provided an academic report for Wagonwheel Elementary.

Campbell County High School principal Chad Bourgeois provided an academic report for Campbell County High School.

Public Comment

There were no public comments.

CONSENT AGENDA

A motion was made by Mr. Foreman and seconded by Dr. Clouston to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes

Minutes of the December 8, 2020 Board of Trustees regular meeting were approved.

EDUCATIONAL SUPPORT PERSONNEL

The following actions taken by the Human Resources Department were approved:

Resignations

Denise Baity Assistant Cook/Nutrition Services
Laritza Barcenas Special Programs Ed. Asst./Stocktrail

Mendoza

Kathryn Bott SPEA – ED/Paintbrush Nick Carano Bus Driver/Transportation

Elizabeth Chambers Special Programs Ed. Asst./Twin Spruce

Amy Christensen Sanitizer/Rozet

Dawn Drake Safety Patrol/Transportation
Randy Greer Bus Driver/Transportation
Carolyn Hamby Bus Driver/Transportation
Mary Hunt Custodian/Paintbrush
Brittany Huettl SPEA – ASD/Lakeview

Maxine Iroz Nutrition Services Asst/Nutrition Services

Lizbeth Lopez Ortega Custodian/Pronghorn

Sean Wilkinson Substitute Bus Driver/Transportation

Terminations

Ashley Fullenwider SPEA-High Needs/Hillcrest Helaman Naumu Bus Driver/Transportation

New Hires - Regular

Tanya Bernard Special Programs Ed. Asst./Rozet
Shannon Cochran Special Programs Ed. Asst./Lakeview
Johnna Dawson Special Programs Ed. Asst./Stocktrail

Hollie Johner Bus Driver/Transportation

Christianna Johnson Special Programs Ed. Asst./Paintbrush

Elizabeth Martwick
Brenda Tessmer
Ashli Wilcox
Christopher Wilson
SPEA – High Needs/Hillcrest
Assistant Cook/Nutrition Services
Special Programs Ed. Asst./Rozet
Nutrition Services Asst/Nutrition Services

New Hires-Substitutes/Temporaries

Amy Christensen Sanitizer/Rozet

Zachary Gerdo
Christina Hays
Bus Driver in Training/Transportation
Bus Driver in Training/Transportation
Bus Driver in Training/Transportation
Substitute Bus Driver/Transportation

Roslyn Juarez

Rhiannon Lamb

Bus Driver in Training/Transportation

Bus Driver in Training/Transportation

Bus Driver in Training/Transportation

Jodi Laredo Sanitizer/CCHS

Nestor Matanna Bus Driver in Training/Transportation
Martin Woulfe Bus Driver in Training/Transportation

Transfers

Michelle Heitmann FROM: Wellness and Safety Manager/ESC

TO: Community Project Manager/ESC

Laurie Izzard FROM: Bus Driver in Training/Transportation

TO: Bus Driver/Transportation

Kerena Jacquot FROM: Special Programs Ed. Asst./Prairie Wind

TO: SPEA – ED/Prairie Wind

Michelle Landgren FROM: Bus Driver in Training/Transportation

TO: Bus Driver/Transportation

Helaman Naumu FROM: Bus Driver in Training/Transportation

TO: Bus Driver/Transportation

Wrandi Paulson FROM: Bus Driver in Training/Transportation

TO: Bus Driver/Transportation

Megan Pond FROM: Bus Driver in Training/Transportation

TO: Substitute Bus Driver/Transportation

Ronda Thompson FROM: Substitute Bus Driver /Transportation

TO: Bus Driver/Transportation

Request for Medical Leave of Absence

A medical leave of absence for Employee "C" was approved through April 10, 2021. A medical leave of absence for Employee "D" was approved through February 26, 2021.

CERTIFIED

Resignations

Terry Riggle Math Teacher/CCHS
Brittany Stewart PE Teacher/Pronghorn

New Hires-Regular

Brendan Inkster Instrumental Music Teacher/Pronghorn

Kayleigh Mest First Grade Teacher/Rawhide

New Hires-Substitutes/Temporaries

Danielle Ammons Substitute Teacher/All Schools Kelsy Begin Substitute Teacher/English/CCHS Substitute Teacher/All Schools Aunamae Brinkerhoff Makayla Brown Substitute Teacher/All Schools Ashlyn Carmien Substitute Teacher/All Schools Dezerae Cortez Substitute Teacher/All Schools Substitute Teacher/All Schools Bonnie Daniels Keely Danko Substitute Teacher/All Schools Kari Erivez Substitute Teacher/All Schools Megan Exley Substitute Teacher/All Schools Melissa Gideon Substitute Nurse/All Schools Mysty Gray Substitute Teacher/All Schools Kaylee Hagen Substitute Teacher/All Schools Ashlyn Hamilton Substitute Teacher/All Schools Desiree Hammond Substitute Teacher/All Schools Substitute Teacher/All Schools Christina Harding Substitute Teacher/All Schools Sarah Hernandez Janaia Hyland Substitute Teacher/All Schools Substitute Teacher/All Schools Justin Kissack Substitute Teacher/All Schools Kathryne Larson Joanna McDaniels Substitute Teacher/All Schools Dawson Miessler Substitute Teacher/All Schools Paula Monlux Substitute Nurse/All Schools Substitute Teacher/All Schools Cheylyn Morris Nicole Morrow Substitute Teacher/All Schools Substitute Teacher/All Schools Megan Nuzum **Dustine Poppleton** Substitute Teacher/All Schools Substitute Nurse/All Schools Lizabeth Ragsdale Leticia Ramirez Jones Substitute Teacher/All Schools

> Substitute Teacher/All Schools Sadie Record Substitute Teacher/All Schools Faith Rubis Substitute Teacher/All Schools Mary Sigman Emily Steele Substitute Teacher/All Schools Michael Summers Substitute Teacher/All Schools Substitute Teacher/All Schools Greta Villarreal Savannah Walker Substitute Teacher/All Schools Keaton Wilkerson Substitute Teacher/All Schools Cassidy Witham Substitute Teacher/All Schools Substitute Teacher/All Schools Richard Wright Substitute Teacher/All Schools Kylie Yates

Extra Duty Resignations

Megan Meyer 7/8 Track Coach/Twin Spruce
Brittany Stewart 7/8 Track Coach/Sage Valley

Warrants The following warrants were ratified and approved:

Payroll Warrants 228089 - 228354 380518 - 380958 **Combined Fund Warrants** Major Maintenance Warrants 8348 - 8374 **Nutrition Services Fund Warrants** 11911 - 11952 4326 - 4334 **Insurance Warrants** Student Activities/Bldg. Sp. Rev. Warrants 36925 - 36949 Activity Officials CCHS Warrants 6209 - 6227 Activity Officials TBHS Warrants 1611 - 1617 Activity Officials WJSH Warrants 1396 - 1398

Bids and Quotes

The following bids and quotes were ratified:

- District Video Conferencing Equipment was awarded to Trox in the amount of \$19,170.00.
- 2. District Parking Lot WiFi Equipment was awarded to ITsavvy, LLC in the amount of \$55,940.70.

The following bids and quotes were approved:

- 1. Nutrition Services Equipment was awarded to Douglas Equipment in the amount of \$75,893.30.
- 2. Campbell County High School Welding Fume Collection Upgrade was awarded to Air-Tech Heating and Air Conditioning in the amount of \$58,190.00.

Contracts and Agreements

The following agreement was ratified:

 Kid Clinic Agreement to Connect and Provide Natural Gas with Black Hills Energy

Policies

Revisions to Policy 6300, Request to Conduct Research, were approved. Approval was given to change Administrative Regulation 6300-R, Request to Conduct Research, to a form

Policy 5158, Campbell County School District Graduation Requirements, was reviewed with no changes. Revisions to Administrative Regulation 5258-R, Campbell County School District Graduation Requirements, were approved.

Revisions to Policy 5276, Bullying, and Administrative Regulation 5276-R, Bullying, were approved.

Policy 6147, Controversial Speakers, and Administrative Regulation 6147-R, Controversial Speakers, were rescinded.

Student Expulsion

Student #14 through Student #17 were expelled for one calendar year with early readmittance under strict probation.

Surplus Request

A list of items provided to the board was approved for surplus.

Grant Request

Approval was given for the Gillette High School Robotics Club to accept the Campbell County Parks and Recreation Department 1% Funding Grant.

Mileage Reimbursement

Rate

The mileage reimbursement rate of 56 cents per mile was approved effective January 1, 2021. The rate aligns with IRS regulations as outlined in Administrative Regulation 4260-R, Mileage Reimbursement.

CONSENT AGENDA ENDS

Legislative Update

Mr. Holmes provided a legislative update. The 2021 Legislative Session will hold virtual meetings on January 19, 20, and 21 for the purpose of taking public testimony. Sessions will be held via Zoom for eight days beginning January 27. If health metrics allow, in person sessions will begin on March 1 with the 2021 legislative session concluding on Friday, April 2.

The Select Committee on School Finance Recalibration met December 21 and 22. They adopted the legislative funding model which will be included in the bill assigned to the Education Committee. The legislative funding model, if approved by the legislature, would result in an estimated reduction of \$100 million in funding to schools state-wide. Campbell County would expect approximately \$9 million in reduced funding.

COVID-19 Sick Leave

Dr. Reznicek provided information regarding the Families First Coronavirus Response Act which, in the event an employee was required to miss work due to COVID-19, provided up to two weeks of sick leave paid at 100% of an employee's salary, up to two weeks of sick leave paid at 2/3 of an employee's salary, and expanded family and medical leave. The Families First Coronavirus Response Act expired on December 31, 2021. Dr. Reznicek requested approval for the District to continue to offer this benefit to employees. Dr. Lawrence made a motion to continue to offer the Families First Coronavirus Response Act sick leave provisions. Mr. Foreman seconded the motion, and the motion carried unanimously.

Administration shared COVID-19 vaccine information has been provided to staff. COVID-19 vaccines should be available to staff including substitute teachers and coaches beginning the end of January. The District is working with Campbell County Public Health in planning a schedule for the vaccinations. All vaccinations will be on a voluntary basis.

Trustee Celebrations

Mrs. Bricker commented that the construction of the new Kid Clinic is looking good. Mrs. Durgin expressed appreciation to all the staff who have worked so hard to help our students be successful in this difficult time.

Adjournment

With no other business before the board, the meeting was adjourned at 6:39 PM.

Secretary Meldene Goehring

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Chairman	Clerk