

Call to Order	<p>The meeting was called to order by Vice-Chairman Lisa Durgin at 5:31 PM in the Board Room at the Educational Services Center with the following trustees also present: Joseph Lawrence, Ken Clouston, David Foreman, Larry Steiger, and Linda Bricker. Anne Ochs joined the meeting via a conference call.</p> <p>Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.</p> <p>Also present: Cary Littlejohn, Steve Bricker, LeeAnn Cox, Megan Petersen, Eric Stremcha, Chad Bourgeois, and Brandon Crosby.</p>																																																												
Additions or Changes to the Agenda	There were no additions or changes to the agenda.																																																												
Facilitator's Report	K-12 Math Facilitators LeeAnn Cox and Megan Petersen provided a curriculum update.																																																												
Academic Reports	<p>Wagonwheel Elementary principal Eric Stremcha provided an academic report for Wagonwheel Elementary.</p> <p>Campbell County High School principal Chad Bourgeois provided an academic report for Campbell County High School.</p>																																																												
Public Comment	There were no public comments.																																																												
CONSENT AGENDA	A motion was made by Mr. Foreman and seconded by Dr. Clouston to approve all items on the Consent Agenda. The motion carried unanimously.																																																												
Minutes	Minutes of the December 8, 2020 Board of Trustees regular meeting were approved.																																																												
EDUCATIONAL SUPPORT PERSONNEL	<p>The following actions taken by the Human Resources Department were approved:</p> <p><u>Resignations</u></p> <table><tr><td>Denise Baity</td><td>Assistant Cook/Nutrition Services</td></tr><tr><td>Laritza Barcenas</td><td>Special Programs Ed. Asst./Stocktrail</td></tr><tr><td>Mendoza</td><td></td></tr><tr><td>Kathryn Bott</td><td>SPEA – ED/Paintbrush</td></tr><tr><td>Nick Carano</td><td>Bus Driver/Transportation</td></tr><tr><td>Elizabeth Chambers</td><td>Special Programs Ed. Asst./Twin Spruce</td></tr><tr><td>Amy Christensen</td><td>Sanitizer/Rozet</td></tr><tr><td>Dawn Drake</td><td>Safety Patrol/Transportation</td></tr><tr><td>Randy Greer</td><td>Bus Driver/Transportation</td></tr><tr><td>Carolyn Hamby</td><td>Bus Driver/Transportation</td></tr><tr><td>Mary Hunt</td><td>Custodian/Paintbrush</td></tr><tr><td>Brittany Huettl</td><td>SPEA – ASD/Lakeview</td></tr><tr><td>Maxine Iroz</td><td>Nutrition Services Asst/Nutrition Services</td></tr><tr><td>Lizbeth Lopez Ortega</td><td>Custodian/Pronghorn</td></tr><tr><td>Sean Wilkinson</td><td>Substitute Bus Driver/Transportation</td></tr></table> <p><u>Terminations</u></p> <table><tr><td>Ashley Fullenwider</td><td>SPEA-High Needs/Hillcrest</td></tr><tr><td>Helaman Naumu</td><td>Bus Driver/Transportation</td></tr></table> <p><u>New Hires – Regular</u></p> <table><tr><td>Tanya Bernard</td><td>Special Programs Ed. Asst./Rozet</td></tr><tr><td>Shannon Cochran</td><td>Special Programs Ed. Asst./Lakeview</td></tr><tr><td>Johnna Dawson</td><td>Special Programs Ed. Asst./Stocktrail</td></tr><tr><td>Hollie Johner</td><td>Bus Driver/Transportation</td></tr><tr><td>Christianna Johnson</td><td>Special Programs Ed. Asst./Paintbrush</td></tr><tr><td>Elizabeth Martwick</td><td>SPEA – High Needs/Hillcrest</td></tr><tr><td>Brenda Tessmer</td><td>Assistant Cook/Nutrition Services</td></tr><tr><td>Ashli Wilcox</td><td>Special Programs Ed. Asst./Rozet</td></tr><tr><td>Christopher Wilson</td><td>Nutrition Services Asst/Nutrition Services</td></tr></table> <p><u>New Hires-Substitutes/Temporaries</u></p> <table><tr><td>Amy Christensen</td><td>Sanitizer/Rozet</td></tr><tr><td>Zachary Gerdo</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Christina Hays</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Raymond Henderson</td><td>Substitute Bus Driver/Transportation</td></tr></table>	Denise Baity	Assistant Cook/Nutrition Services	Laritza Barcenas	Special Programs Ed. Asst./Stocktrail	Mendoza		Kathryn Bott	SPEA – ED/Paintbrush	Nick Carano	Bus Driver/Transportation	Elizabeth Chambers	Special Programs Ed. Asst./Twin Spruce	Amy Christensen	Sanitizer/Rozet	Dawn Drake	Safety Patrol/Transportation	Randy Greer	Bus Driver/Transportation	Carolyn Hamby	Bus Driver/Transportation	Mary Hunt	Custodian/Paintbrush	Brittany Huettl	SPEA – ASD/Lakeview	Maxine Iroz	Nutrition Services Asst/Nutrition Services	Lizbeth Lopez Ortega	Custodian/Pronghorn	Sean Wilkinson	Substitute Bus Driver/Transportation	Ashley Fullenwider	SPEA-High Needs/Hillcrest	Helaman Naumu	Bus Driver/Transportation	Tanya Bernard	Special Programs Ed. Asst./Rozet	Shannon Cochran	Special Programs Ed. Asst./Lakeview	Johnna Dawson	Special Programs Ed. Asst./Stocktrail	Hollie Johner	Bus Driver/Transportation	Christianna Johnson	Special Programs Ed. Asst./Paintbrush	Elizabeth Martwick	SPEA – High Needs/Hillcrest	Brenda Tessmer	Assistant Cook/Nutrition Services	Ashli Wilcox	Special Programs Ed. Asst./Rozet	Christopher Wilson	Nutrition Services Asst/Nutrition Services	Amy Christensen	Sanitizer/Rozet	Zachary Gerdo	Bus Driver in Training/Transportation	Christina Hays	Bus Driver in Training/Transportation	Raymond Henderson	Substitute Bus Driver/Transportation
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Roslyn Juarez	Bus Driver in Training/Transportation
Rhiannon Lamb	Bus Driver in Training/Transportation
Brian Lehman	Bus Driver in Training/Transportation
Jodi Laredo	Sanitizer/CCHS
Nestor Matanna	Bus Driver in Training/Transportation
Martin Woulfe	Bus Driver in Training/Transportation

Transfers

Michelle Heitmann	FROM: Wellness and Safety Manager/ESC TO: Community Project Manager/ESC
Laurie Izzard	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Kerena Jacquot	FROM: Special Programs Ed. Asst./Prairie Wind TO: SPEA – ED/Prairie Wind
Michelle Landgren	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Helaman Naumu	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Wrandi Paulson	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Megan Pond	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
Ronda Thompson	FROM: Substitute Bus Driver /Transportation TO: Bus Driver/Transportation

Request for Medical Leave of Absence

A medical leave of absence for Employee “C” was approved through April 10, 2021.
A medical leave of absence for Employee “D” was approved through February 26, 2021.

CERTIFIED

Resignations

Terry Riggle	Math Teacher/CCHS
Brittany Stewart	PE Teacher/Pronghorn

New Hires-Regular

Brendan Inkster	Instrumental Music Teacher/Pronghorn
Kayleigh Mest	First Grade Teacher/Rawhide

New Hires-Substitutes/Temporaries

Danielle Ammons	Substitute Teacher/All Schools
Kelsy Begin	Substitute Teacher/English/CCHS
Aunamae Brinkerhoff	Substitute Teacher/All Schools
Makayla Brown	Substitute Teacher/All Schools
Ashlyn Carmien	Substitute Teacher/All Schools
Dezerae Cortez	Substitute Teacher/All Schools
Bonnie Daniels	Substitute Teacher/All Schools
Keely Danko	Substitute Teacher/All Schools
Kari Erivez	Substitute Teacher/All Schools
Megan Exley	Substitute Teacher/All Schools
Melissa Gideon	Substitute Nurse/All Schools
Mysty Gray	Substitute Teacher/All Schools
Kaylee Hagen	Substitute Teacher/All Schools
Ashlyn Hamilton	Substitute Teacher/All Schools
Desiree Hammond	Substitute Teacher/All Schools
Christina Harding	Substitute Teacher/All Schools
Sarah Hernandez	Substitute Teacher/All Schools
Janaia Hyland	Substitute Teacher/All Schools
Justin Kissack	Substitute Teacher/All Schools
Kathryne Larson	Substitute Teacher/All Schools
Joanna McDaniels	Substitute Teacher/All Schools
Dawson Miessler	Substitute Teacher/All Schools
Paula Monlux	Substitute Nurse/All Schools
Cheylyn Morris	Substitute Teacher/All Schools
Nicole Morrow	Substitute Teacher/All Schools
Megan Nuzum	Substitute Teacher/All Schools
Dustine Poppleton	Substitute Teacher/All Schools
Lizabeth Ragsdale	Substitute Nurse/All Schools
Leticia Ramirez Jones	Substitute Teacher/All Schools

Sadie Record	Substitute Teacher/All Schools
Faith Rubis	Substitute Teacher/All Schools
Mary Sigman	Substitute Teacher/All Schools
Emily Steele	Substitute Teacher/All Schools
Michael Summers	Substitute Teacher/All Schools
Greta Villarreal	Substitute Teacher/All Schools
Savannah Walker	Substitute Teacher/All Schools
Keaton Wilkerson	Substitute Teacher/All Schools
Cassidy Witham	Substitute Teacher/All Schools
Richard Wright	Substitute Teacher/All Schools
Kylie Yates	Substitute Teacher/All Schools

Extra Duty Resignations

Megan Meyer	7/8 Track Coach/Twin Spruce
Brittany Stewart	7/8 Track Coach/Sage Valley

Warrants

The following warrants were ratified and approved:

Payroll Warrants	228089 - 228354
Combined Fund Warrants	380518 - 380958
Major Maintenance Warrants	8348 - 8374
Nutrition Services Fund Warrants	11911 - 11952
Insurance Warrants	4326 - 4334
Student Activities/Bldg. Sp. Rev. Warrants	36925 - 36949
Activity Officials CCHS Warrants	6209 - 6227
Activity Officials TBHS Warrants	1611 - 1617
Activity Officials WJSH Warrants	1396 - 1398

Bids and Quotes

The following bids and quotes were ratified:

1. District Video Conferencing Equipment was awarded to Trox in the amount of \$19,170.00.
2. District Parking Lot WiFi Equipment was awarded to ITsavvy, LLC in the amount of \$55,940.70.

The following bids and quotes were approved:

1. Nutrition Services Equipment was awarded to Douglas Equipment in the amount of \$75,893.30.
2. Campbell County High School Welding Fume Collection Upgrade was awarded to Air-Tech Heating and Air Conditioning in the amount of \$58,190.00.

Contracts and Agreements

The following agreement was ratified:

1. Kid Clinic Agreement to Connect and Provide Natural Gas with Black Hills Energy

Policies

Revisions to Policy 6300, Request to Conduct Research, were approved. Approval was given to change Administrative Regulation 6300-R, Request to Conduct Research, to a form.

Policy 5158, Campbell County School District Graduation Requirements, was reviewed with no changes. Revisions to Administrative Regulation 5258-R, Campbell County School District Graduation Requirements, were approved.

Revisions to Policy 5276, Bullying, and Administrative Regulation 5276-R, Bullying, were approved.

Policy 6147, Controversial Speakers, and Administrative Regulation 6147-R, Controversial Speakers, were rescinded.

Student Expulsion

Student #14 through Student #17 were expelled for one calendar year with early re-admittance under strict probation.

Surplus Request

A list of items provided to the board was approved for surplus.

Grant Request

Approval was given for the Gillette High School Robotics Club to accept the Campbell County Parks and Recreation Department 1% Funding Grant.

Mileage Reimbursement Rate

The mileage reimbursement rate of 56 cents per mile was approved effective January 1, 2021. The rate aligns with IRS regulations as outlined in Administrative Regulation 4260-R, Mileage Reimbursement.

**CONSENT AGENDA
ENDS**

Chairman

Clerk